

## HEALTH & SAFETY POLICY

<b>Our Company</b> (Context Statement)	<i>RCG LTD operates as an Asbestos removal &amp; Demolition company for domestic and commercial customers Under the provision of the Health and Safety at Work Act 2015. We, the employer as well as senior management, are dedicated to maintaining the highest standards of occupational health and safety in all our activities. We are committed to protecting the health, safety, and well-being of our employees, contractors, clients, visitors, and the general public. This policy reflects our commitment to complying with ISO 45001:2018 and continually improving our OHSMS performance.</i>
<b>OUR COMMITMENTS:</b>	
<b>Compliance with Applicable Laws and Regulations:</b>	<ul style="list-style-type: none"> <li>To ensure that the requirements of the Health and Safety at Work Act, the Management of Health, and Safety at Work Regulations 2016 (as amended) and any further applicable Regulations relevant to our operations and activities are fully complied within the context of the RCG's business and operational activities. We will regularly monitor changes in legislation and ensure that our operations and practices adhere to the latest requirements.</li> </ul>
<b>Hazard Identification &amp; Risk Assessment</b>	<ul style="list-style-type: none"> <li>To conduct thorough hazard identification and risk assessment processes for all asbestos remediation and demolition activities. This includes identifying potential risks associated with asbestos exposure, falls, electrical hazards, equipment operation, and other relevant hazards. We are committed to implementing effective controls to mitigate risks and always ensure a safe work environment for all at all times.</li> <li>To engage and consult representatives and workers when reaching business decisions</li> </ul>
<b>Strategic Planning</b>	<ul style="list-style-type: none"> <li>To integrate OHS considerations into our strategic planning. This includes assessing OHS risks, identifying opportunities for improvement, and defining OHS objectives that align with our broader organizational objectives and business processes. Our OHS management system will support the achievement of our strategic goals.</li> <li>To implement and maintain a framework for setting Health and Safety objectives.</li> </ul>
<b>Resources and Support</b>	<ul style="list-style-type: none"> <li>To allocate adequate resources, including human, financial, and technical resources, to ensure the effective implementation of our OHS policies and procedures. We are committed to providing the necessary support, equipment, and training to enable employees and contractors to work safely and meet their OHS responsibilities.</li> <li>To support other relevant management roles to demonstrate their leadership as it applies to their areas of responsibility.</li> </ul>
<b>Communication &amp; Awareness</b>	<ul style="list-style-type: none"> <li>To promote a culture of OHS awareness by regularly communicating our OHS policies, objectives, and performance to all employees, contractors, clients, and stakeholders. We will foster a proactive approach to reporting hazards, incidents, and near misses to continuously improve our OHS performance.</li> <li>To protect workers from reprisals when reporting incidents, hazards, risks and opportunities</li> </ul>

Signature:



Date: 28/07/2023

**Bruce Peel - Director**

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